

PARENT HANDBOOK



100 W HUNT HWY., STE. 104 SAN TAN VALLEY, AZ 85142

480-661-8979

OPEN 5W--6PM AM TO 5PM PM

Lil' Einsteins Academy, a home away from home....

developing children as lifelong learners.

MISSION STATEMENT

Lil' Einsteins Academy exists to provide a safe, developmentally appropriate environment for preschool and school age children. Our focus is to provide a stimulating early care and educational experience, which promotes each child's social, emotional, physical, and cognitive development. Our goal is to instill the love of learning and encourage children's desire to be lifelong learners under the guidance of qualified teachers.

ABOUT US

Lil' Einsteins was established in 2017 in Gilbert, AZ. Our mission is to empower and support children and their families in the transition from home to school, while exposing children to a variety of modalities to best meet their learning style. As educators and parents, we set out to establish a facility with dedicated, well-trained, compassionate teachers instilling the love of learning to our most precious assets. The owners, Directors, and many of our teacher's children have gone through the program. We continue to hold ourselves and our staff to those high standards with low child teacher ratios, quality education, program flexibility, all at an affordable price. Our families become part of our extended family at Lil' Einsteins.

PROGRAM DESCRIPTION

ONES & TWOS MONTHS

This is the age of discovery. Children are beginning to develop their independence but still have a great need for one-on-one attention and interaction. Each day brings a new discovery to meet those developmental landmarks in your child's growth. This age can be a diverse time, as some are beginning to name objects and others are talking in two- and three-syllable word sentences, others are starting to walk while some are still crawling. Gross motor skills are introduced in a variety of opportunities like, support development including jumping, climbing, carrying, throwing, and much more. Music, books, movement, and discovery are essential components at this age, encouraging each child to be fully engaged.

2-3 YEARS EARLY PRESCHOOL

Our 2-3 year old program allows varied opportunities to develop skills for entering into social groups, developing friendships, learning to help, and other prosocial behaviors. We work on developing fine motor skills in age-appropriate ways while enhancing sensory motor integration. Controlled gross motor movement including balance, strength, and coordination are introduced. Children's vocabulary and language acquisition grows exponentially which is why literacy and vocabulary through conversations, experiences, books are of great importance. Exposure to fine motor skills such as tying and cutting as well as early mathematical thinking is part of our activity center-based curriculum.

3-4 YEAR OLDS

The preschool program at Lufkin First STEAM Academy is like no other. Our curriculum is in line with the NAEYC guidelines to meet the developmental and social needs of each child. Language arts, Science, Math, Music, and much more are covered daily. The use of stories and genres and literacy through access to books, experiences, i.e., listening to them understand pictures can represent real things, prior knowledge, learning and knowing are essential to build that reading foundation. Fine motor strength and writing is encouraged at this age as well as mathematical thinking; patterning, counting, and finding math in everyday situations. Technology and large language are also a critical component at the Academy.

4-5 KINDERREP CLASSES

Lufkin First STEAM prides ourselves on educating preschool age children since 2007 with glowing recommendations from Kindergarten teachers. Our Kindergarten classes are designed to prepare children with the necessary skills to be a successful actor in their transition to Kindergarten. Our curriculum is aligned with pre-k learning goals with emphasis on Kindergarten readiness. The development of physical and social skills as well as a strong foundation in literacy and math is established at this age.

CHILD ENROLLMENT

Children must be 12 months old and willing to enroll at the Academy.

Before attending the facility, a child must have a complete and emergency information and immunization Record Card and visual that the child's immunizations are current. The registration fee of \$175.00 is due at enrollment.

When a child withdraws parents must provide at least a one month written notice.

Children need to be at school prior to 10:00 a.m.

DISCONTINUATION OF ENROLLMENT AND DISENROLLMENT PROCEDURE

In certain circumstances it may be necessary for the Director to discontinue a child's enrollment at Life Einstein's Academy. This decision is based on the best interest and well-being of all children and staff. Incident reports will be filed out on all serious behavior incidents. Termination of enrollment may be a result of the following:

*Abuse of other children, school property by child or parent

*Continued violation of Life Einstein's Academy policies by child or parent.

**Disruptive or dangerous behavior by child or parent

**Non-payment of tuition-Balance: for non-payment: If a child's tuition accounts are not current, or not paid for the upcoming week of service, management reserves the right to dis-enroll the child. Any unpaid balance may be sent to collections.

Disenrollment Notice: Parents must give one-month written notice. Failure to do so will result in the family being charged next month's tuition.

TUITION AND FEES

Registration/Materials fee: \$125 annual registration upon enrollment and is due on the anniversary date of your initial enrollment when you child enrolls consecutive years.

See Director for pricing and program options.

Weekly payments: Auto payment withdrawal is mandatory. Please sign form at the end of our handbook. In certain circumstances there may be a choice to "opt out" of auto pay, cash or check can be made in person at the time, online and an additional week must be paid. A \$25.00 late fee will be assessed per student if payment is not received by the close of business on the Wednesday following the due date. Weekly tuition is due on Fridays for the upcoming week for our Preschool plus program. Payment is due at the time of registration.

Tuition fees/days closed: Tuition fees are not adjusted for school closure, family vacations/holidays or sick days. Sick days cannot be made up or transferred. There are no discounts for sick or vacation days. Your tuition payments hold your child's enrollment spot. All tuition and fees are non-refundable.

We are closed on the following days: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, the day after Thanksgiving, Christmas Eve and Christmas Day.

Returned Checks: The parent will be charged any bank fees incurred by L'Eon's Academy and a \$35.00 penalty. Money orders or cash are required after two bounced checks.

Late Pick-Up Fees: To keep the flow of traffic we are strongly enforcing pick up times. Children must be picked up at the end of class. Late pick up fees will be charged at a rate of \$2.00 per minute starting 5 minutes after the end of class.

We provide a 10% discount for siblings.

DISCIPLINE AND POSITIVE REINFORCEMENT

Having consistent expectations both at home and school is very reassuring to children. We will implement positive reinforcement in the classroom while trying to redirect behaviors that affect the learning environment. We have provided a discipline policy at the end of these packets to be signed and returned to L'Eon's Academy.

Children will not be allowed to hurt themselves or others. Fighting, kicking, biting, etc. will be dealt with on a case-by-case basis to determine the best course of action. Possibilities include: redirection, help solving the problem and parent conference. Parents will always be kept informed to create the best atmosphere for all the children.

PARENTS PARTICIPATION

Parents are always welcome. There are so opportunities for parents to volunteer at school. We encourage you to be a part of your child's school experience. If at any time you would like to join our class, you are welcome to do so.

EMERGENCIES

Our staff is certified in Infant and Child CPR and First Aid. If required, we will administer medical attention to the level of our training. Parents will be notified of any minor injuries through an "Ouch Note." If further emergency care is necessary, 911 will be called and the parents will be notified immediately.

POLICIES/PROCEDURES

SICK CHILD POLICY

Please keep your child home if he or she exhibits any of the following symptoms: diarrhea, fever, severe coughing, redness of eyes with discharge (pink eye), unusual spots, rashes, infected skin, patches, sore throat, vomiting, or lice.

A child must be fever free for 24 hours without the child fever reducing medication before attending.

If a child becomes ill while at school parents will be notified using the phone numbers provided. Once parents are notified the child must be picked up. Children must be symptom free for at least 24 hours before returning to Einstein's Academy.

TESTING AND INSURANCE

All Einstein Preschool is licensed and regulated by the Arizona Department of Health Services. Reports are available upon request at 150 North 19th Ave., Suite 400, Phoenix, AZ 85007-3744, (602)256-2539. Liability insurance is carried as required by the state.

INSPECTIONS

Inspection reports are located at 150 North 19th Ave., Suite 400, Phoenix, AZ 85007-3214; (602)256-2539 and at All Einstein Preschool in the director's classroom.

IMMUNIZATIONS

All state law requires all children to be immunized. Please provide us with a copy of your child's current immunization record if you have not already done so.

PESTICIDE PROCEDURES

Mosquito pesticide services are performed. Postings for these other service are located on the front door. Files are maintained regarding history.

TRANSPORTATION

No transportation or carpools will be provided by L.I. Einstein Academy.

BIRTHDAYS

Birthdays are a special time for young children. If you wish to bring a treat to school that day please let us know.

MEDICATION

Over-the-counter or antibiotic medications may or may not be administered with a medical provider form or doctor's notice. Medications can be administered for life threatening conditions. (example: inhaler, an Epi-Pen) In these situations the medication must be brought in its original container with a prescription label that includes the child's name, doctor's name, medication name, required dosage, expiration date, and instructions for administering. A written administration medication form must be filled out completely and signed by the parent.

MEALS AND NUTRITION

We offer breakfast at 7:30, a morning and afternoon snack as well as lunch for children over the age of one. Our lunches are catered each day by Just Catering. We follow all C.S.A. and NAEYC guidelines for nutrition. We strive to offer an excellent program and healthy food options for our children. To assist us in keeping our costs down for our families we ask that you complete the attached Child and Adult Food Care Program Application. This helps ensure that we are meeting the needs of our children nutritionally, which is vital for their academic success. We ask that you do not bring candy, gum, or soda to school.

PARENT INFORMATION/RESPONSIBILITIES

TODDLERS

Please bring two complete changes of clothes, diapers, wipes, and anything else needed to effectively meet the needs of your child. We also ask that you bring a crib sheet and blanket to cover the cots at naptime. Please make sure that they are labeled with your child's name. Sheets will be washed at Lil' Einsteins Academy. Parents have a preference to take them home at the end of the week. Please note that teachers will notify parents when out of diapers through Lili or any other verbally. There will be a "Diaper Charge" of \$1.00 per diaper used should parents not provide diapers for their child. All items must be labeled with your child's first and last name.

PREK/CHARTERS

Please dress your child in play clothes. The children will be participating in fun outdoor activities and art projects that may get dirty. For your child's safety, we recommend that they wear closed toe, rubber soled shoes for running around at outdoor time. For those children in the all day program we will provide cots for naptime. Please send your child with a fitted crib sheet and small blanket with their name on them.

Children will spend time outside each day. We have a strict sun safety policy. All children will be limited to 30 minutes per session of playground/available activity time. Unlimited water will be available at all times and the play areas are shaded. It is the parent's responsibility to apply sunscreen prior to attendance. If any child exhibits signs of heat exhaustion they will be removed from the outdoor environment, treated accordingly and the parents will be notified.

ADMISSION AND RELEASE PROCEDURES

Emergency forms and current immunizations must be complete prior to student attending Lil' Einsteins Academy. Children will be released to authorized individuals only. We must have prior written authorization by a parent or guardian to release a child. You will find an area on the Emergency Information Card to list individuals who are authorized to pick up your child. Every individual will be asked to show a valid picture I.D. prior to the release of the child.

Every child must be signed in and out each day. Each child will be assigned a cube upon enrollment to access the keypad at the front. If you have any questions about this system, please see the Director. The entry into Lil' Einsteins Academy is kept locked for security purposes.

TOILET TRAINING

We are more than happy to encourage potty training if the child is ready (typically between 2 and 3 years old). The initial start needs to be done at home for at least two weeks with success before it can be effectively started at school. Parents will be required to supply pull-ups and wipes. Children will be allowed to come to school in cotton training pants/underwear after they have been accident free for at least two weeks in pull-ups. Communication between parents and the school/teacher is imperative for a successful transition from diapers to toilet. Please note that teachers will notify parents when out of diapers through PTA and/or verbally. There will be a "Diaper Charge" of \$1.00 per diaper used should parents not provide diapers for their child.

Lil' Einsteins participates in the Child and Adult Care Food program, CADFP (Please see attached forms in the handbook and complete with your child's registration.)

USDA NONDISCRIMINATION STATEMENT

This institution is an equal opportunity provider.

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the Agency (State or local) where they apply for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027), found online at http://www.ascr.usda.gov/complaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (860) 632-9992. Send an e-mail to program.intake@usda.gov.

Complaints Procedure

Any person has the right to file a discrimination complaint.

The verbal or written complaint must contain:

Contact information (name, address, phone number)

Location of incident:

Nature of incident

Basis for alleged discrimination

Names, titles, and business addresses of persons who may have knowledge of the discriminatory action

Date(s) during which the alleged actions occurred

Complaint must be filed within 180 days from the alleged act of discrimination

To file a complaint, complainants may:

Write: USDA, Office of the Assistant Secretary for Civil Rights

1400 Independence Avenue SW,

Washington, D.C. 20250-9410

Fax: (202) 690-7442

E-mail: program.intake@usda.gov

A FINAL NOTE

It is important that you feel comfortable with our policies and procedures. If you do not understand something, have a concern, or you feel uncomfortable with one or more of our policies and/or procedures it is important that you express that to us before entrusting your child in our program. We are always open to suggestions and believe communication is a very important part of a quality school. If there are any problems or concerns in the future, we encourage you to talk to us about them. If a lengthier discussion is needed, a time that is convenient for both of us will be scheduled, as the other children still need our attention during business hours. Thank you for the opportunity to work with you and care for your little one. We look forward to a future of keeping your child smiling, safe, and learning.

Discipline Policy

Rules will be discussed and implemented during the first weeks of school. After the children have learned the rules, we will talk about one at the rules each class day to help them remember. We understand that your child is very young. **Our motto is progression not perfection.**

We maintain a positive discipline policy, which focuses on prevention, redirection, consistency and firmness. We stress two main patterns of behavior: respect for other people and respect for property. The children are explaining the rules of the school frequently, so they are all familiar with the guidelines. Please keep in mind that there WILL be disagreements between children. Young children have a hard time expressing their feelings. We will try to prevent problems by establishing expectations and consequences, providing positive guidance, redirecting when appropriate, discussing inappropriate behavior, encourage making amends when offense involves another person, and sometimes withdraw privileges based on the principle of 'natural consequences'. An example might be where a child is misusing a toy then he/she will not be allowed to play with the toy for a period of time. The length of period of time will be rare except when a brief cooling off period is needed. Sometimes when children are fighting or throwing toys, we will put the toy in a shirt line out and then bring it back into circulation a little later. This seems to work better than giving the child a time out..

If a discipline problem arises that does not respond to the above-mentioned techniques, we will hold a conference with the parents. Together, we will try to find a solution. You may be called to remove your child if his/her behavior prevents us from being able to properly care for the other children. If the problem continues, other arrangements for the care of the child will have to be made, for the safety and well-being of all.

PARENT HANDBOOK RECEIPT

I have read and understand the policies and procedures of the UU Einsteins Academy Parent Handbook. I agree to comply with all current and future policies and procedures. I understand that I will be informed of policy or procedure changes as they occur.

Parent/Guardian Signature

Parent/Guardian Signature

I understand the discipline policy at UU Einsteins Academy.

Parent Signature:

After reviewing the Parent/Student Contract/Complaint Agreement, I understand and accept all of the policies and procedures of UU Einsteins Academy. This handbook is understood and agreed upon.



LITTLE JINSTEINS ACADEMY

Date: _____

Parent/Guardian Name: _____

Address: _____

City: _____ Zip: _____

Email Address: _____

Emergency Contact (Name, & Phone #):

Is this your child's first experience? If so? In no way can we tell they come from
where? _____

First Choice:

Child's Name (Last): _____ (First) _____

Date of Birth: _____

Age (month/age): _____

Approximate (1st/2nd) pick up time: _____

Weekdays: _____

Registration Fee: \$125.00

Check Copy of Immunization:

Total Paid: _____ check: _____

PHOTO RELEASE

We will be taking pictures of activities as the year progresses. However, we cannot publish these pictures unless we have signed authorization from parents. We will be posting some of the pictures on our school website or social media page. We will not post the child's name. Please mark below your preference and return to the Director of the Academy.

I DO give permission for Lil' Einstein to publish my child's picture

I DO NOT give permission for Lil' Einstein to publish my child's picture

Child's name _____

Parent's printed name _____

Parent's Signature _____

Date: _____

INTERNET USE AGREEMENT

The aim of this Internet Use Policy is to ensure that students will be given learning opportunities offered by CM Enriching Academy Internet resources in a safe and effective manner. Internet use and access is considered a school resource and privilege. Educational software will also be used to reinforce curriculum.

The school implements several strategies in order to maximize learning opportunities and reduce risks associated with the internet. These strategies include:

- * Internet sessions will be supervised by a teacher
 - * Filtering software and/or equivalent systems will be run on each computer to block inappropriate sites
 - * Students and teachers will be provided with training in the area of Internet safety
 - * Download and download of non-approved software will not be permitted
 - * Anti-virus software will be used annually at our regular basis
-

Please review the above Internet Use Policy, sign and return this permission form to the school in order

Name or Student _____

Date _____

Parent/Guardian

As the parent or legal guardian of the above child, I have read the above Internet Use Agreement and consent for my son or daughter to the talk in my behalf about the Internet. I understand that the internet access is intended for educational purposes. I also understand that every reasonable precaution has been taken by the school to provide for the safety

I accept the above paragraph

I do not accept the above paragraph

I understand the school website, I accept that, if the school considers it appropriate, my child's school-work may be shown for discussion on the website. I understand and accept the terms of the Acceptable Use Policy including publishing children's work on the school website.

I accept the above paragraph

do not accept the above paragraph

Signature _____ Date _____